

Michael L. Flanagan
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Title: EHS Engineer

Location: Greater Tampa FL (no relocation assistance provided)

Position Summary: The EHS Engineer is responsible for promoting a safe and healthy work environment and implements programs and preventive initiatives in the area of health, safety education, accident prevention and environmental compliance for all manufacturing operations. Ensures compliance with federal, state, local, and customer environmental, health and safety regulations.

Duties and Responsibilities:

- Assists facility and site personnel on various projects to improve processes and the health and safety of the workforce. This includes recommending substitutes and alternative processes/products for a safer environment.
- Development of plant safety policies and procedures in accordance with regulatory requirements. Coordinates facility personnel in plant-wide implementation of safety policies and procedures.
- Compiles, generates and files all annual environmental reports including the Form R and the EPCRA Tier II, as well as assist in compiling and completing customer environmental compliance reports.
- Maintains the company's OSHA 300 Log and all associated accident/event reports (OSHA 301 Forms).
- Completes thorough accident investigations for all accidents/events including the recommendation of actions to take for the prevention of reoccurrence.
- Manage Worker's Compensation claims, as well as any accommodations that may be needed for employees returning to work with FMLA restrictions.
- Provides information to management representatives regarding current, new or proposed governmental regulations effecting business operations.
- Also communicates monthly plant statistics (i.e. number of accidents, incident rates, etc.) to management representatives or any other interested parties
- Conducts regular environmental, health and safety audits, generates an audit summary report recommending corrective actions, and ensures the completion of appropriate corrective actions.
- Develops and conducts employee and supervisory environmental, health and safety training as required by regulatory agencies including hazard communication, RCRA waste management, lockout/tagout, powered industrial truck, indoor crane, etc.

- Conducts a hazard assessment for each job, recommends appropriate protective measures (engineering controls, administrative controls, or personal protective equipment), and communicates the assessment results with management representatives and employees.
- Maintains and communicates the sites Emergency Response Plan Procedures. Acts as an Emergency Coordinator, and coordinates the First Responders Team (FRT) team meetings, training, etc
- Conduct industrial hygiene surveys (i.e. air sampling, ventilation, indoor air quality, noise, etc.). Manage employee personal IH monitoring activities (hearing tests). Validate employee exposure levels are within regulatory action levels
- Coordinates the sites waste management including scheduling pick-ups, completing waste profiles, maintaining waste stream summaries, coordinating proper disposal of unwanted chemicals, recycling efforts, etc

Education and experience required:

- Bachelor's Degree in Industrial Health and Safety or related degree is required
- 2 or more years' related experience.
- Ability to travel domestically and internationally up to 30% of the time
- Able to use the necessary quality tools as it relates to this position.
- Strong computer skills
- Working knowledge of various industrial hygiene equipment such as air sampling pumps, sound level meters, noise dosimeters, familiarity with various environmental sampling equipment and procedures.
- Ability to communicate with all levels of the company.
- Working knowledge of applicable legal regulations.