

Michael L. Flanagan
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Title: EHS Manager

Location: East Central North Carolina

Position Summary: This position is responsible for leading a broad range of Environmental, Health and Safety for our workforce and compliance for all applicable Federal, State, and local regulations at the NC facility.

Duties and Responsibilities:

- Provide strategic leadership and work with management to identify EH&S issues, recommendations, and opportunities to foster continuous improvement of our EH&S performance.
- Lead and provide expert hands-on technical involvement on issues, programs, and processes to ensure compliance with EH&S standards, policies, and interpretation of Federal, State and local regulations.
- Ability to work simultaneously on multiple projects with various deadlines and objectives.
- Maintain required records, logs and inspections documentation associated with EH&S compliance including but not limited to OSHA, EPA, DOT and RCRA.
- Prepare and submit required reports including but not limited to OSHA, Title V, GHG, DMR's, Special and Hazardous Waste, SARA and TIER II reporting
- Perform compliance audits and implement follow-up corrective actions to ensure compliance with applicable federal, state, and local regulations.
- Manage interactions and effectively communicate with all levels of the organization, outside support teams, consulting groups, and regulatory agencies.
- Participate in management staff meetings and other relevant in-house and outside meetings and seminars.
- Schedule conduct and document EH&S orientation and annual training for employees.
- Facilitate accident investigations, by ensuring all accident/incidents and serious near misses are fully investigated and produced detailed reports with identified root causes and measures required to mitigate or control the hazards.
- Organize, and facilitate monthly employee safety committee meetings.
- Evaluate and engage in projects that will reduce overall risk and assists in implementation of improvements.

- Manage workers compensations for site; includes handling confidential information with great sensitivity.
- Work in a safe and healthy manner, adhering to all safety rules and practices.
- Represent the company's core values of being committed, action oriented, innovative and accessible.
- Perform other duties as required that are in support of the site's goals.

Education and other requirements:

- Bachelor's degree in Safety, Environmental Science or a related discipline with 3 - 5 years' minimum experience.
- Familiar with Title V Regulatory compliance, Air Permitting; PSD, NSR, BACT, and/or MACT.
- Demonstrated proficiency in software applications: Outlook, Word, Excel, PowerPoint, Access.
- Ability to understand and apply relevant EH&S standards and regulations.
- Excellent written and verbal communication skills in explaining technical and/or regulatory issues and concerns to a varied audience
- Travel as necessary less than 10%