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Title: EHS Manager

Location: West Central Oregon

Position Summary: This position is responsible for the development and execution of programs to ensure that the Company provides a safe workplace for employees and minimizes impacts to the environment. This position will lead compliance with all federal, state, and local environmental, health, and safety regulations. The successful candidate will implement a sustainable environmental, health and safety management system at a plant level and drive EHS performance improvement and efficiency.

The EHS Manager in this position is successful through strong leadership, vision, and effective management and ensure these goals in a professional atmosphere that enhances Company economic viability

Duties and Responsibilities:

- Build proactive safety culture at plant. Create environment where employees and supervision are engaged in working safely.
- Develop and implement EHS programs, policies, procedures and best practice techniques, implement new regulatory requirements, and provide control measures that reduce or eliminate risks to the Company. Implement and maintain an EHS Management Systems.
- Conduct EHS assessments at the facility, identify areas for improvement, lead corrective actions (from plant and corporate/3rd party audits). Report EHS results to manufacturing Plant Manager and Sr. Director, Environmental Health and Safety.
- Oversee all EHS training programs and requirements. Lead EHS reviews and identify requirements for engineering projects, new lines/equipment and management of change activity
- Investigate injuries/illnesses, near-misses and environmental incidents. Determine root cause of incidences and provide corrective action plan. Manage and track injury and illness data and environmental metrics. Lead reduction in injury and illness rates and environmental impact and costs. Serve as a champion for Sustainability projects.
- Prepare, maintain, and comply with federal, state, and local agency environmental reporting and permitting and Corporate EHS Standards. Advise on all EHS legislation and legal requirements. Ensure facility maintains ongoing compliance

with OSHA/EPA requirements, safety standards, wastewater treatment plant operations, air permits and waste management practices. Serve as the interface with local, state and federal agencies.

Education and other requirements:

- Bachelors or Masters in Safety, Environmental Health, Chemistry, or related field.
- Must be knowledgeable with OSHA and EPA regulations, Oregon state requirements is a plus.
- Must have 6+ years, directly employed, of plant and manufacturing experience.
- See Appendix – EHS technical skills

Knowledge, Skills and Abilities:

- Strong verbal and written communication skills.
- Exceptional leadership skills and ability to mentor and motivate (a real passion for EHS)
- Effective management skills.
- Serves as a change agent to drive process improvements and cultural change
- Creates alignment
- Must be adaptable and flexible.
- Works well under pressure, effectively handles conflict, strict deadlines and multiple tasks
- Ability to assess and implement EHS best practices.
- Excellent organization, recordkeeping and documentation skills.
- Support of 3 shift and weekend operations.
- 5-10% travel.

Appendix - EHS Technical Expertise/Experience

Health and Safety;

- Behavior based safety
- Blood Borne Pathogens
- Chemical hazard communication and MSDS
- Compressed gases
- Contractor safety
- Confined space entry
- Electrical safety
- Emergency response planning
- Ergonomics
- Fall protection
- Hazardous energy control - Lock Out Tag Out
- HAZMAT
- Hearing conservation
- Incident investigation
- Indoor air quality/industrial hygiene

- Injury reporting and analysis
- Job hazard analysis and risk assessments
- Laboratory safety
- Machine guarding
- Manual material handling
- Personal protective equipment
- Powered industrial vehicles
- Process Safety Management
- Safety Programs and awareness and OSHA Compliance
- Worker Compensation

Environmental:

- Air emission management, permitting and controls
- Wastewater treatment operations, permitting and controls
- Emergency planning and community right to know
- Pollution prevention, resource conservation and Sustainability projects
- Recycling
- Solid and hazardous waste management
- Spill prevention and clean-up
- Toxic chemical release reporting (EPA Form R)
- Storm water management and controls (SPCC Plans)
- Water management and conservation