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**Title:** EHS Specialist

**Location:** Virginia

**Position Summary:** The EHS Specialist will be responsible for identifying and, implementing EHS programs, improving existing EHS programs and strengthening overall performance and ensure compliance with national, regional and local regulations.

**Duties and Responsibilities:**

- Create and implement environmental, safety, health, and regulatory compliance programs that comply with OSHA, EPA, DOT regulatory requirements.
- Utilize metrics and data to drive continuous improvement and enable sites to achieve vision of zero injuries/incidents/non-compliance.
- Maintain records which are needed to demonstrate compliance with safety and environmental compliance. Work to proactively head off EHS issues and concerns.
- Interact with local, state, and federal authorities on regulatory matters to ensure that company meets all compliance obligations.
- Provide processes, procedures and instruction for personnel that ensures compliance with local, state, and federal regulations governing environmental, safety, and health issues.
- Provide EHS support to review proposed projects or new activities to identify and mitigate risks.
- Ensure adequate and appropriate safety, environmental, and regulatory training for personnel. Develop training programs, and secure outside training as necessary, select/recommend sources for training aids and materials as needed.
- Assist in implementation, maintenance and continuous improvement of the EHS management system – to sustain certification and deliver performance.

**Education and experience required (*preferred as noted*):**

- Bachelor's degree in Environmental Sciences, Industrial Hygiene or Industrial Safety; *advanced degree preferred.*
- 5-10 years relevant work experience in an industrial setting or equivalent combination of education and experience.
- Certified CHMM, CSP, or CIH *preferred*
- Demonstrated effective program and project management, strategic thinking and leadership skills.
- Experience in manufacturing, laboratory and/or R&D environments.

- RCRA Hazardous Waste Compliance Experience *preferred*
- Emergency Response/First Aid experience *preferred*

### **Essential Skills/Abilities:**

- **EHS Risk Assessment:** Ability to identify EHS hazards and assess risks associated with the hazards. (i.e. JSA, risk assessment, PPE assessment, ergonomics, IH monitoring and sampling, Process Hazard Analysis experience). Demonstrates understanding of level of risk, identifies where there is the need for immediate action and to flag risks for management review.
- **EHS Risk Control:** Ability to prevent, eliminate, reduce or mitigate EHS risks through management systems and a hierarchy of controls. (i.e. elimination, work resign, engineering controls, administrative and PPE controls).
- **EHS Compliance & Conformance:** Ability to identify, analyze, communicate and manage compliance (external regulatory requirements) and conformance (internal requirements).
- **EHS Management Systems:** Ability to design, operate and maintain processes that support execution of the company EHS policy and drive continuous improvement. (ISO-14001 and RC-14001 management systems standards).
- **Stakeholder Engagement:** The ability to maximize the effectiveness of EHS by building the relationship and partnering with internal and external stakeholders (such as non-EHS colleagues, emergency responders, regulators, contractors, suppliers).
- **Analysis and Problem Solving** - Solves difficult problems with effective solutions; asks good questions and questions all likely sources for answers; can solve complex problems and recognize complex patterns; utilizing all appropriate tools to reach a robust answer.
- **Communication** - Understands the concept of "audience" and is able to tailor communications accordingly to maximize impact and value. Skilled at developing and delivering presentations.
- **Coaching** - The ability to provide the structure, environment and support for teaching, training and development of individuals and teams to enable them to achieve specific personal or professional results or goals.
- **Performance Bias** - Possessing the drive and focus to achieve challenging goals. Moving from thought and problem solving into value creation.
- **Project Management** - Effective execution of modest projects, where the accountability for delivery is owned, and necessitates the coordination of several work streams and support from other contributors.