

Michael L. Flanagan  
National Resource Solutions Inc.  
317-738-0232  
flanagan@nationalresourcesolutions.com  
www.nationalresourcesolutionsinc.com

**Title:** Global Director EHS&S

**Location:** Virginia

**Position Summary:** The Global Director Environmental, Health and Safety, and Security (EHS&S) will be responsible to provide leadership, direction, and strategic planning for EHS&S programs and initiatives across the company. In this role, the successful candidate will be directly responsible for leading a team as well as partnering with business leaders and cross-functional team members on a global scale. This position reports to VP Global Operations Support.

**Duties and Responsibilities:**

- Lead a team that develops frameworks for global workplace safety programs and EHS standards, training programs, tools and procedures
- Work closely with the EHS LOB [line of business] leaders and Safety Champions; host and lead leadership team sessions
- Oversee and direct global events [e.g. awards days] and EHS LOB meetings and support Values Day, with respect to environmental efforts, global safety stand downs and/or safety pauses
- Create and deliver executive-level safety messaging, reports and updates to various leadership teams and committees
- Create and deliver training content to the business on a variety of topics related to EHS awareness and emergency preparedness
- Partner with the business in leading activities and efforts around safety-related incidents and investigations
- Lead integration of EHS programs for business acquisitions
- Lead cross functional teams to design and implement new EHS processes utilizing the APEX process and tools
- Manages the external SEC reporting requirements related to environmental reporting, external and Board reporting requirements
- Identify and build action plans and strategies through analytics
- Enhance company Online functionality and access to better support the needs of SBUs and company EHS strategy
- Oversee and coordinate EHS audit management and execution programs to effectively identify EHS related risks and establish mitigation strategies and actions to support SBUs
- Enhance Significant Incident and Potentials improvement and lessons learned initiatives

- Develop strategies to consistently evolve and improve EHS related performance and programs aligned to company growth, risks and operations
- Effectively support and collaborate with Environmental Affairs and Sustainability Global Functions
- Lead EHS&S transformation and modernization aligned to Digital Strategy

**Education and other requirements:**

- A minimum of a Bachelor's degree, in engineering, environmental, safety, or other technical field, from an accredited university. Advanced degree is preferred.
- Certification[s] in the EHS field preferred [e.g. CSP, CIH]
- A proven operational business leader from the industrial manufacturing, or utilities industries with international experience in the EHS arena.
- Has a passion and drive for safety, health and environmental
- Has in-depth understanding of safety programs including OSHA compliance, understands how to operate with them and knows why they are in place. A change leader that champions positive change, enlists the supports of others and leads teams in pursuit of change, handles conflict in a constructive way, and thinks with an overall business perspective to make positive change
- Ability to effectively communicate and influence at all levels of an organization
- Establishes and maintains respect and trust by company leaders and other people throughout company.
- Ability to build effective relationships; possess strong interpersonal skills
- Creates and maintains an established network within company.
- Ability to lead a team and influence and motivate a much broader audience
- Ability to review, analyze and draw conclusions from data; effectively use the conclusions to make and communicate key recommendations
- Ability to manage, lead, and coordinate multiple projects at once, often under tight deadlines, while always meeting the deliverables
- Has an attitude that "finishes the work" to a high level of professionalism
- Must be able to and enjoy working in a dynamic, fast-paced environment
- Demonstrates alignment with our Values, cultural foundational elements and our company principles

**Other:**

- Ability to speak and read Spanish is preferred.
- Travel is anticipated at approximately 60%, domestic and international