

Michael L. Flanagan
National Resource Solutions Inc.
317-738-0232
flanagan@nationalresourcesolutions.com
www.nationalresourcesolutionsinc.com

Title: HSE Manager

Location: Southeast Missouri

Position Summary: The HSE Manager will be responsible for developing, organizing, implementing, administering, and monitoring all Health, Safety, and Environmental (HSE) programs for the manufacturing facility. This role will also be responsible for the HSE Management System at 2 affiliated facilities.

Duties and Responsibilities:

- Develop and maintain safety and environmental programs, policies, and procedures, to manage all HSE compliance and risks applicable to the facility
- Provide strategic leadership and oversight to ensure ongoing compliance, including all training and record-keeping activities in accordance with applicable local, state, and federal rules and regulations
- Establish, implement, and sustain ISO 14001, OSHAS 18001, and company HSE Management System to assess and control HSE risk at 3 sites (manufacturing plant, distribution center, and refurbishment center)
- Has responsibilities over one direct report - HSE Coordinator at the manufacturing plant
- Coordinate HSE activities at the distribution center, and refurbishment center with the HSE Coordinator over those sites
- Conduct audits and inspections to identify system-level weaknesses and recommend solutions for corrective actions
- Main point of contact for third-party management systems audits with responsibility for responding to audit findings
- Establish and maintain a contractor HSE program to manage HSE risks associated with contractor activities on site
- Develop Emergency Response plans, ensuring drills are conducted and corrective actions are identified and implemented
- Create and manage budgets for HSE activities
- Drive efforts to reduce the environmental impact of manufacturing processes including hazardous and solid waste minimization and reduced water and energy consumption

- Manage all requirements related to chemical management including chemical approvals, GHS complaint labeling, employee training, and proper disposition

Education and experience required:

- Bachelor's degree in Occupational Safety, Environmental Management, Engineering, Business, or closely related field strongly preferred and given preference
- 5 - 8 years of (current) health, safety, and environment experience in the manufacturing industry required
- CSP, CIH, and/or CHMM certifications preferred
- Working knowledge of safety codes, OSHA 1910, EPA regulations, and other regulatory agencies
 - Control of Hazardous Energy
 - Lockout/Tagout (LOTO)
 - Electrical Safety
 - Ergonomics
 - Machinery and Machine Guarding
 - Powered Industrial Vehicles (PIV)
 - Confined Space Entry
 - Personal Protective Equipment (PPE)
 - Hazard Communication
 - Material Handling
- Working knowledge of environmental codes, EPA, and other regulatory agencies
 - Air Quality & Emissions
 - Energy Management
 - Solid & Hazardous Waste
 - Waste Water / Storm Water
 - Above- & Under-Ground Storage Tank Management
- Experience with Lean Problem Solving (8D/A3 tools), Incident Investigation, and Root Cause Analysis
- Leadership experience, developing and driving initiatives
- Experience preparing and delivering HSE training

Essential Skills Required:

- Computer proficiency (Microsoft Word, Excel, PowerPoint)

Must be legally authorized to work in the United States without company sponsorship