

Michael L. Flanagan
National Resource Solutions Inc.
317-738-0232
flanagan@nationalresourcesolutions.com
www.nationalresourcesolutionsinc.com

Title: Health & Safety Specialist

Location: West Virginia

Position Summary: This is a "greenfield" site with production scheduled to start in the next few months. Excellent opportunity to be part of a team building a strong safety culture from the ground up!

Company is committed to creating and sustaining a safer workplace through behavioral based safety (BBS) and consistent campaigns that drive a safety culture as in integral part of global goals, mission, and core values. The Health and Safety (H&S) Specialist is the key driver of moving this commitment into motion having the responsibility for BBS initiatives as well as rapid response to incidents, near misses and the "Good Catch" program so that incidents can be prevented before they happen. The H&S Specialist is relied upon as the knowledge expert to provide overall guidance and support to operations personnel to ensure overall understanding of performing their tasks that are critical to keep the plant in compliance to prevent disease or injury.

Duties and Responsibilities:

- Ensure adherence to regulations on health and safety in the workplace as well as ensuring that the facility remains in full compliance with all OSHA provisions (Federal, State and Local) and company standards.
- Perform safety audits, inspections, and evaluations to identify potential hazards and implement corrective actions in accordance with regulatory requirements.
- Ensure that plant operations remain in compliance with new laws and regulations through continuing education, networking, and newsletters issued by the industry or other relevant organizations.
- Responsible for developing and maintaining all internal Fire Protection Programs and maintaining compliance with Property Insurance Company requirements.
- Responsible for managing the external Security Company that is hired to manage the access gate at the factory entrance.
- Responsible for managing the Incident Investigation process in conjunction with plant Operations.
- Inspires employees in such a way that they contribute to continuous improvement of the Health and Safety Management System.
- Weekly reporting of Health and Safety Key Performance Figures (KPI's).
- Manage the site Safety Committee and the BBS program initiatives.

Education and other requirements:

- Bachelor's degree in Occupational Safety or related field.
- 3 – 5 years of experience managing behavioral based health and safety programs in a continuous flow manufacturing or industrial environment and with automated equipment required.
- Knowledge expert of OSHA rules and regulations in general industry.
- Act as a company ambassador demonstrating our core values of Ambition, Integrity, Responsibility and Efficiency.
- Demonstrated or proven:
 - Organizational and analytical skills;
 - Computer knowledge and skills;
 - Acute attention to detail;
 - Written and verbal communication skills;
 - Problem-solving skills;
 - Accuracy and data integrity.

NOTE: hiring into this position is contingent upon the successful completion of a pre-employment drug screen and background check.