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Title: Plant and Regional Health & Safety Manager

Location: Indiana or Alabama (can be either)

Position Summary: Responsible for driving the health, safety and environmental functions at multiple plants (“home” plant plus 5 other facilities in US and Canada). The Regional Health and Safety Manager's focus is to manage programs and positively influence the safety culture, ensure compliance and process improvements as it relates to health, safety and environmental programs. This position reports to a multi-site plant manager and will be part of the plant management team.

- Assist in implementation of proactive risk assessment and hazard identifications
- Assist in implementation of Safety Management System

Duties and Responsibilities:

- Supports and promotes safe practices and environmental commitments in alignment with company commitments, policies, and compliance requirements
- Provide training and coaching to Health & Safety Representatives to ensure technical competence and leadership development within the plants and across the region
- Ensure implementation of specialized projects to advance the health and safety organization
- Apply thorough and practical knowledge of federal, state and local health and safety regulations and consensus standards applicable to manufacturing operations
- Identify, resolve and ensure ongoing compliance to health and safety standards
- Lead improvement efforts and audit the success of health and safety processes
- Apply comprehensive health and safety systems and case management skills to track trends and adopt corrective actions needed to proactively prevent injuries and illnesses
- Drive root cause analysis and incident investigation processes
- Participate in oversight and leadership of the company's Management of Change process and its implementation
- Work with plant management to fulfill personnel resource requirements for health and safety for associated facilities
- Consolidate and report safety metrics and goals for regional plants on a weekly and monthly basis.
- Hands on leadership for ensuring compliance to the sites Title V permit.
- Drive employee involvement and ownership in environmental, health and safety activities

- Analyze worksite hazards and move to prevent and control hazards
- Manage local facility EHS employees

Education and experience required:

- Bachelor's degree from accredited university required with preference to engineering or sciences degree.
- 8 years of experience in health and safety and/or operations, with 5 or more years of experience in H&S/EH&S management in manufacturing environment.
- Previous, *and recent*, experience in a regional health and safety position employed in a manufacturing environment.
- Experience managing projects and processes within a manufacturing environment.
- Ability to influence and collaborate with others.
- Proven leadership skills which have positively impacted environmental health and safety performance including meeting regulatory standards
- Significant knowledge of regulatory standards related to health and safety.
- Behavior Based Safety (BBS) program and Management of Change experience.
- Ability to work with respective outside regulatory agencies (OSHA, State level).
- Committed to self-awareness and forthright transparency that facilitates healthy and open relationships and dialogue
- Demonstrated willingness to consider diverse thoughts, opinions, and approaches in order to drive continuous learning and better outcomes.
- Unwavering determination to act honestly and ethically at all times even in the face of adversity
- Work environment is typical of a manufacturing facility. Ability to be exposed to environmental conditions of cold, heat, high noise levels, moving mechanical parts, heights, dust/mist/gas/fumes, extensive walking or climbing, etc.
- ***NOTE: Ability to travel up to 75 % in the US and Canada (current passport required) initially while learning plants and team then to approximately 50% depending on business needs.***

PREFERRED QUALIFICATIONS

- Implemented Voluntary Protection Programs (VPP) and VPP auditing experience.
- ISO14001 experience.
- Safety Management System experience