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**Title:** Product Stewardship Specialist

**Location:** Richmond VA

**Position Summary:** Lead Product Stewardship activities and EHS support for one or more designated business units, coordinating chemical registrations and handling complex customer and regulatory issues with minimal supervision. Demonstrate strong knowledge of Hazcom and chemical control regulations, working on defined projects to ensure that company is in regulatory compliance and meets the EHS requirements of internal/external customers. May have some supervisory responsibility.

**Duties and Responsibilities:**

1. Lead the EHS support for a designated business unit, anticipating potential EHS issues and being proactive in mitigating risk.
2. Respond to internal and external customer EHS inquiries.
3. Maintain expert level proficiency with hazard communication standards for substances and mixtures for various classification schemes such as OSHA Hazcom, GHS, CLP & WHMIS methodologies. Communicate the issues and impacts related to various classifications to the business unit and R&D.
4. Coordinate global registration activities related to new chemical notifications to insure that registrations align with business plans.
5. Carry out substance registrations such as REACH without supervision.
6. Support regulatory compliance activities related to the business unit(s).
7. Deliver presentations to customers on EHS topics.
8. Demonstrate an in depth knowledge on one or more hazcom related computer systems such as IUCLID, Sphera - IA, etc.
9. Champion the customer support for a global customer.
10. Coordinate trade secrecy protection necessary to protect proprietary product content information.
11. Monitor the development of international chemical legislation in designated countries.
12. Work with competitors through trade associations and working groups, to achieve mutually beneficial goals.
13. Support company policies and procedures, Responsible Care© initiatives and the Product Safety Code.
14. May be required to develop, motivate and guide direct reports to ensure their knowledge and output continue to meet business needs.

15. Assist EHS colleagues and support activities as necessary in all EHS areas including Product Stewardship, Toxicology, Regulatory Affairs, Environmental, Site Safety & Process Safety.

**Education and experience required:**

- Bachelors Degree in Chemistry, Engineering, Toxicology, Eco-toxicology, Safety or related field.
- Demonstrated understanding of Product Stewardship and EHS functions typically acquired through 5 or more years of relevant or related experience.

**EDUCATION & EXPERIENCE PREFERRED:**

- Masters of Science Degree in Chemistry, Engineering, Safety or related field.
- Demonstrated understanding of Product Stewardship and EHS functions typically acquired through 8 or more years of relevant or related experience.
- Experience of supervising and/or developing others.

**SKILLS/ABILITIES:**

- Understand the chemistry, function and applications of additives & formulations of assigned product lines, pro-actively advising formulators of ways to reduce hazards and risks of products.
- Enthusiastic and motivated with a proven ability to communicate appropriately and effectively internally within an organization.
- Proven ability in being a team-player.
- Ability to work accurately, both independently and as part of a team to achieve deadlines with minimal supervision.
- Able to think analytically and focus on details.
- Demonstrated ability to influence without authority.
- In depth understanding of chemistry and a working knowledge of toxicology, ecotoxicology and risk assessment.
- Knowledge of International transport legislation & ability to handle complex inquiries.
- A clear understanding of the procedures for the protection of confidential business information.
- Able to interpret and summarize complex information.