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Title: Regional HSE Manager

Location: Dallas - Fort Worth TX area

Position Summary: The Regional HSE Manager reports to the Headquarters' Corporate HSE Manager and provides overall HSE leadership and guidance for the region consisting currently of plants in TX, FL, GA, and TN. This role is critical to driving HSE excellence within the region. Effectively implement Company's HSE Management System. Integrate environmental / safety compliance and management systems into manufacturing operations. Champions operations excellence by showing employees how their actions connect to Company's HSE vision and create long term value. Participate in Strategic Planning Process, track metrics, provide leadership and training, meet day to day environmental / safety requirements, drive continuous improvement of the company's environmental / safety management system, and coordinate with other facility / regional / corporate environmental / safety resources. Provide a good foundation and solid understanding of major environmental and safety regulations, and represent the facility during environmental / safety agency inspections.

Duties and Responsibilities:

• **Safety**

- Assist Regional Facilities in complying with government (OSHA and similar agencies) safety regulatory compliance requirements, e.g. machinery guards, interlock systems, etc.
- Responsible for staying up to date with safety regulations and informing management of changes.
- Ensures Regional Facilities are conducting safety training for all employees, including new hires.
- Assist Regional Facilities with developing Job Hazard Analysis (JHAs) and revisions.
- Ensure facilities have a plant safety committee and assist in the safety committee members' development.
- Conduct safety audits across the region.
- Ensure facilities are keeping accident records and completed reports required by law and company policy, including first aid and near miss reports, accident investigation, etc.
- Assist in conducting accident investigations.
- Responsible for assisting in the implementation of behavior modification and similar programs.

- Assist Regional Facilities in development of procedures to comply with all government safety and corporate safety programs, e.g., energy control, confined space, emergency evacuation and fire drill, hearing conservation, personal protective equipment, powered industrial trucks, contractor safety, and other programs.
 - Maintain monthly accident analysis for facilities in the region.
 - Assist in setting facility safety goals, e.g. Zero Accident Goal
 - Attend and participate in all corporate, insurance, government, Fire Marshall, etc. safety inspections.
 - Attend safety conferences and seminars to improve safety knowledge and skills.
- **Environmental**
- Assists with environmental permits (air, water, wastewater, and hazardous waste) includes: renewals, required reporting, permit modifications, and required notifications.
 - Conduct environmental audits across the region.
 - Assist facilities in completing reports required by permits and coordinating monthly, quarterly, and yearly HSE compliance forms to facility and corporate management.
 - Assists Regional Facilities with the research for new applicable information via internet searches, seminars, and conferences.
 - Assists Regional Facilities with maintaining all required environmental policies, procedures, and plans and any environmental concerns.
 - Assists Regional Facilities with customer requests regarding chemical use and product content, hazardous industrial waste disposal.
 - Assists Regional Facilities with participation in the environmental stewardship initiative programs.
 - Responsible for liaising with industrial trade associations and government agencies and for staying up to date with regulatory changes and technology.

Education and experience required:

- Bachelor's degree in safety, environmental, chemical, or related science field preferred.
- Minimum of 2 years environmental management experience in an industrial/manufacturing environment.
- Minimum of 5 years safety and environmental management experience directly employed full-time in an industrial manufacturing environment.
- Experience with HSE Management in multiple sites

Required Attributes:

- Interpersonal skills to engage at all levels to build rapport throughout the organization.
- Strong influencing skills with the courage to confidently express an independent point of view.

- Experience in educating plant managers in the HSE area. (safety, air, water, hazardous waste, etc. regulations)
- Computer skills – Microsoft Word, spreadsheets, risk assessment modeling, PowerPoint, regulatory agency on-line reporting.
- Strong communication skills, written and oral.
- Self-motivated
- Travel estimated at up to 50% between the TX, FL, GA, and TN plants