

Michael L. Flanagan
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Title: Senior Regulatory Product Compliance Advisor

Location: Baltimore MD metro preferred

Position Summary: The Senior Regulatory and Product Compliance Advisor will report to the Product Stewardship Leader for leading global supplier of catalysts and engineered materials. This position will work with the corporate legal group and others in product stewardship to provide the regulatory support, management and guidance required to meet strategic and tactical business objectives. The Senior Advisor will play an active role driving the company's product stewardship goals and ideals throughout the enterprise. The position will require interaction with regulators, technical consultants, trade association members, legal counsel, and business leaders. Occasional international travel required.

Duties and Responsibilities:

Job duties include:

- Lead the enhancement of Responsible Care Product Safety Code practices.
- Monitor emerging regulatory issues within the Americas and translate regulatory impacts into options to support business and corporate strategies.
- Ensure chemical inventory notifications and similar filings are aligned with business objectives.
- Working closely with R&D and marketing improve existing product stewardship processes to better support new product development.
- Improve processes and capabilities to collect production and associated data needed to document on-going compliance with chemical control regulation (e.g., TSCA).
- Represent the company in trade association working groups (e.g., phthalates, nickel and rare earth).
- Identify, engage and manage external services providers as needed for work that cannot be supported internally due to gaps in capacity or technical experience.
- Support other colleagues in the regional and global teams as necessary to meet local regulatory compliance requirements.
- Develop and deliver training to employees whose responsibilities may impact Product Stewardship processes and/or systems.

Education and experience required:

- B.S. degree, Masters or Doctorate preferred, in environmental science, biology, chemistry, chemical engineering, toxicology
- Additional experience required in chemical or pharmaceutical industry to 5 or more years in product stewardship and/or chemical regulatory compliance
- Knowledge and understanding of global chemical control regulations (TSCA, DSL/ NDSL, REACH, etc.) to include preparation of regulatory filings with the US Environmental Protection Agency.
- Experience in reading, understanding, and interpreting global regulatory requirements as related to business support.
- Strong customer focus, problem solving skills, project management, and record keeping skills.
- Communication and inter-personal skills necessary to interact effectively with regulators, technical consultants, trade association members, legal counsel, and company business personnel.
- Proven ability to simultaneously lead multiple projects and utilize creative problem-solving skills, proposing solutions to resolve issues in a sustainable, sound, safe and cost-effective manner.
- Track record of building strong relationships with internal and external partners and key customers to develop and execute product stewardship activities.
- Ability to distill, summarize, and effectively communicate complex issues to diverse audiences and stakeholders.

Preferred Qualifications

- Familiarity with Latin American chemical regulatory compliance
- Experience with global teams
- Multilingual
- Familiarity with chemical management systems
- Experience in merger and acquisition projects
- Six Sigma Green Belt or Black Belt certification

Company preference is for the candidate to be based in the Baltimore, MD metro area however options include other company sites and hybrid-home and office.