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Title: SHE Manager

Location: Northeast Indiana

Position Summary: The Plant HSE Manager provides leadership and coordination of activities related to the company's health, safety, and environmental program, including performance of the following essential duties.

Duties and Responsibilities:

- Developing and maintaining a variety of safety and environmental programs, policies and procedures that will ensure all associates are in compliance with local, state, and federal rules and regulations, including OSHA and EPA standards.
- Developing and implementing a program to reduce occupational injuries and illnesses, including area assessments, injury investigations and clear, measurable goals.
- Correcting working conditions, using knowledge of industrial processes, mechanics, chemistry, psychology, and safety standards, develops loss control programs, and devises methods to evaluate safety progresses.
- Assessing share, and leverage HSE best practices across sites.
- Establishing, implementing, and maintaining all Environmental and Safety Management systems in accordance with ISO 14001/ISO 18001, reporting to top management on performance, and recommend improvements.
- Serving as the interface between local, state, and federal regulatory agencies, corporate and any insurance carrier representatives in order to ensure plant compliance.
- Managing plant's environmental and OSHA regulatory reporting and record keeping requirements.
- Creating and managing budgets for HSE activities including consulting and testing, waste removal, safety equipment, safety recognition activities, etc.
- Leading investigations on environmental non-compliance, safety non-compliance, and root cause incidents and provide urgent response to operational issues.
- Leading implementations and use of team implemented problem solving.
- Conducting site audits and evaluating plant's compliance with environmental regulations and identify areas of improvements.
- Implementing environmental solutions and drive changes in manufacturing processes/systems that lead to reduction in environmental waste streams.

- Managing worker's compensation claims.
- Leading safety, HSE, and awareness program trainings.
- Performing other tasks, duties or special projects as directed.

Health and Safety expertise:

- Behavior based safety, preferably DuPont STOP
- Chemical hazard communication
- Contractor safety
- Confined space entry
- Electrical safety
- Emergency response planning
- Ergonomics
- Fall protection
- Hazardous energy control - Lock Out/Tag Out
- Hearing conservation
- Incident investigation
- Indoor air quality/industrial hygiene
- Injury reporting and analysis
- Job hazard analysis and risk assessments
- Machine guarding
- Personal protective equipment
- Powered industrial vehicles
- Safety programs and awareness and OSHA compliance

Environmental expertise:

- Sustainable processes/recycling
- Solid and hazardous waste management
- Wastewater and storm water management, permitting, compliance, and controls
- Air emission management, permitting, compliance, and controls
- Pollution prevention and resource conservation

Education and experience required:

- Minimum Bachelor's degree in Environmental Engineering, Occupational Health and Safety, Industrial Engineering, or a comparable degree
- Minimum 10 years of SHE experience in industry
- Plant floor, hands-on, approach and experience required
- Strong managerial and leadership experience required
- Strong organizational skill and experience required