

Michael L. Flanagan
National Resource Solutions Inc.
317-738-0232
flanagan@nationalresourcesolutions.com
www.nationalresourcesolutionsinc.com

Title: Site Safety Manager

Location: Eastern WV/Western PA

Position Summary:

- Monitor and improve plant safety performance by proactively reducing and eliminating exposure to injury.
- Create a performance driven culture, aligned to the execution of company steel safety program.
- Maintain OSHA compliance, company steel safety program, and site safety plan requirements.
- Provide technical guidance and direction to site General Manager and operations managers regarding safety issues, OSHA compliance, safety performance, and effective implementation of the Company Steel Safety program.
- Effectively manage the performance, development, and engagement of direct reports, as well as Joint Union and Management Safety teams. Promote Health & Safety by communicating the strategic direction of the business.
- Manage Site Security personnel to ensure proper personnel are entering the plant and emergency personnel are provided guidance when entering the facility.
- 4 direct reports: (1) Salary, (3) Hourly plus security oversight

Duties and Responsibilities:

- Actively engage in the company and site Serious Injury and Fatality (SIF) prevention process.
- Interact with employees at all levels within the plant to recognize and address health & safety concerns.
- Ensure the effectiveness of the company steel safety program, protocols, and systems.
- Maintain an effective and collaborative relationship with the site labor union.
- Coach and mentor line managers and supervisors and assist in executing their safety leadership responsibilities.
- Achieve and sustain performance-based management systems to effectively execute health and safety objectives.
- Investigate, review, and respond to employee safety and health issues, suggestions, and concerns.

- Effectively communicate all injuries and safety incidents to the company safety and security team.
- Coordinate injury/incident investigations and lead root cause analysis to facilitate effective solutions.
- Coordinate regulatory inspections and communicate with the company safety and security team and the legal department regarding regulatory activity.
- Conduct or coordinate worker training as required for employees, new hires, vendors, and contractors.
- Perform safety audits and inspect facilities, machinery, and safety equipment to identify and correct potential hazards, and to ensure regulatory compliance.
- Accurate recordkeeping per OSHA requirements; management & retention of health and safety records.
- Provide technical advice, coaching, guidance, and mentoring on safety initiatives, regulations, and best practices.
- Gather data for analysis from sources (e.g., injuries, illnesses, near-misses, work orders, incident investigations, inspections, audits, etc.) and develop trend reports.
- Work a flexible schedule, including additional hours and weekends as required.

Education and experience required/preferred:

- Bachelor's Degree in Safety or Industrial Hygiene or directly related field.
- Professional certification (e.g. CSP, CIH) is a strong preference.
- Experience and knowledge of OSHAS 18001 / ISO 45001 is preferred.
- At least 5 years' experience in a manufacturing facility with a strong safety program, preferably heavy industry.
- Experience in a union facility is preferred, with past supervisory experience being a benefit.
- Strong working knowledge of OSHA – 29 CFR 1904, 1910, and 1926 and other governmental regulations that apply to this facility. OSHA 500 or 501 certification a benefit.
- Strong leadership skills: ability to earn respect, work independently, promote teamwork, and lead by example.
- Fluency in Microsoft Office, with excellent communication skills, both oral and written.