

Michael L. Flanagan
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Title: Safety Specialist (multi-site)

Location: Kansas City, KS (*NOTE: no relocation available*)

Position Summary: The candidate will support the Kansas City performance chemicals site, as well as be responsible for Health & Safety (HS) activities at the Indiana and St. Louis area plants. 50% travel is required.

Duties and Responsibilities:

- Provides safety and health support to multiple Performance Chemicals operating sites.
- Analyze the work environment and develop programs designed to control, eliminate and prevent occupational disease and/or injury and/or environmental harm caused by physical, chemical, biological agents or ergonomic factors. Must be able to align these with the organization's requirements in order to maintain consistency.
- Provide technical support to front line leadership on matters related to occupational safety and health compliance, and loss prevention.
- Conducts occupational health and safety risk assessments as appropriate (e.g. aspect/impact analysis, pre-startup safety reviews, etc.) and prioritizes and recommends risk reduction and mitigation measures.
- Conduct field and site audits/inspections to enforce adherence to laws, regulations and employer policies governing occupational safety and health compliance.
- Prepare reports for use by company personnel and regulatory agencies. Provide safety and health support services to plant operations.
- Develop and manage initiatives to promote a proactive health and safety culture, including processes designed to increase employee involvement, education and recognition by participation in safety committees, incident investigations training, occupational health matters and compliance auditing.
- Upward report and interpret injury data to identify trends and/or causal factors, such as behavioral factors, system failure, incomplete or faulty decision-making or a weakness in existing policies or practices or regulations.
- Liaise with regulatory agencies on matters related to reporting and/or investigating compliance concerns.

- Develop and deliver regulatory required training related to health and safety.
- May lead and/or participate in the development and implementation of initiatives to promote a proactive health and safety culture, including processes designed to increase employee involvement, education and recognition by participating in safety committees, incident investigations, training on occupational health matters and internal auditing.
- Assists in scoring and prioritization of safety and health capital projects, management of change and project management as appropriate.

Education and experience required:

- BS in Safety Engineering, Industrial Engineering, or similar engineering or science degree. Certified Safety Professional (CSP) a plus.
- 10+ years HSE experience while employed (current and historical) in manufacturing or processing industry, with at least 5 years resident at an operating site.
- General knowledge of Process Safety Management (PSM) is strongly preferred.
- Strong leadership, interpersonal and communication skills. Must be proficient in serving as a change agent within the operating environment and working with the organization/ management to improve health and safety performance.
- Ability to address and solve complex HSE issues from a wider perspective.
- Must be an independent, self-motivated individual with the ability to multi-task and administer a broad range of duties including; resolving concerns, counseling employees and providing technical interpretation of policies and procedures.
- Ability to coach, teach and counsel and be comfortable speaking to groups. Must be able to work independently without day-to-day supervision.
- Excellent knowledge of federal, state, and local health and safety regulations.
- Must also be proficient in recognizing and reducing safety and health risk. Must be comfortable in dealing with H&S issues in the operating environment and working with all levels of employees (from front-line employees to senior management).
- Ability to read, analyze and interpret regulations, professional journals, technical procedures and technical results.
- Ability to provide flexible judgment and solutions to concerns and/or opportunities.
- Ability to perform physical inspections of office area, warehouses, utility spaces, construction work areas, and operating areas.

Ability to travel 50 % of the time, primarily within the US.