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Title: Site Safety Manager

Location: Dearborn MI

Position Summary: The position reports to the Plant Manager and maintains indirect reporting responsibilities to the Division Manager of Health, Safety, and Security. The Health, Safety, and Security Manager actively provides leadership, counsel, and performs as an effective facilitator to influence development of a proactive approach to safety and health and will provide technical guidance regarding safety issues, OSHA compliance, and safety performance.

POSITION PURPOSE:

- Monitor and improve plant safety performance by proactively reducing and eliminating exposure to injury.
- Create a performance driven culture, aligned to the execution of Steel Safety program.
- Maintain OSHA Compliance and Steel Safety program and site safety plan requirements.
- Provide technical guidance and direction to Plant General Manager and operations managers regarding safety issues, OSHA compliance, safety performance, and Steel Safety program direction.
- Effectively manage the performance, development, and engagement of direct reports, as well as Joint Union and Management Safety teams.
- Promote Health & Safety by communicating the strategic direction of the business.

Duties and Responsibilities:

- Actively engage in the company and site Serious Injury and Fatality (SIF) prevention process.
- Interact with employees at all levels within the plant to recognize and address health & safety concerns.
- Ensure the effectiveness of the Steel Health and Safety program, protocols, and systems.
- Maintain an effective and collaborative relationship with the site labor union.
- Serve as a coach and mentor to line managers and supervisors and assist them in executing their safety leadership responsibilities.
- Work to achieve and sustain performance based management systems to ensure the effective execution of health and safety objectives.

- Investigate, review, and respond to employee safety and health issues, suggestions, and concerns.
- Effectively communicate injuries and safety related incidents to the operations and Division Manager of Health, Safety, and Security, as directed.
- Coordinate injury/incident investigations and lead root cause analysis to facilitate effective solutions.
- Coordinate regulatory inspections and communicate with the Division Manager of Health, Safety, and Security and the Legal Department regarding regulatory activity.
- Conduct or coordinate worker training as required for employees, new hires, vendors, and contractors.
- Perform safety audits and inspect facilities, machinery, and safety equipment to identify and correct potential hazards, and to ensure regulatory compliance.
- Ensure accurate recordkeeping per OSHA requirements.
- Responsible for management & retention of health and safety records.
- Provide technical advice, coaching, guidance, and mentoring on safety initiatives, safety regulations, and best practices.
- Gather data for analysis from sources (e.g., injuries, illnesses, near-misses, work orders, incident investigations, inspections, audits, etc.) and develop trend reports.
- Willingness to work a flexible schedule, including additional hours and weekends as required. Some travel required.
- Other responsibilities as assigned.

Education and experience required:

- Bachelor's Degree in Safety or Industrial Hygiene or related field.
- Professional certification (CSP, CIH, etc.) is a strong preference.
- Experience and knowledge of OSHAS 18001 / ISO 45001 is preferred.
- At least 5 years experience in a manufacturing facility with a strong safety program, preferably heavy industry.
- Experience in a union facility is preferred.
- Past supervisory experience is a benefit.
- Strong working knowledge of OSHA – 29 CFR 1904, 1910, and 1926 and other governmental regulations that apply to this facility. OSHA 500 or 501 certification a benefit.
- Strong leadership skills: ability to earn respect, work independently, promote teamwork, and lead by example.
- Competency in Microsoft Office.
- Excellent communication skills, both oral and written.

NOTE from client company: As a company, we are doing what we can to keep all our employees safe and healthy. It is the current expectation that ALL employees will be vaccinated against COVID-19 as soon as possible. By accepting (an) offer you certify that you are fully vaccinated. Company reserves the right to require proof of vaccination. If you have any questions or concerns, please contact Human Resources.