

Michael L. Flanagan
National Resource Solutions Inc.
317-738-0232
flanagan@nationalresourcesolutions.com
www.nationalresourcesolutionsinc.com

Title: Senior EHS Professional with PSM experience

Location: West Central IL /St. Louis MO area

Position Summary: Reporting to the site EHS Manager, this position will support and lead all aspects of plant environmental compliance, employee health programs, and employee safety processes. The main focus of this position is to ensure regulatory compliance while building and sustaining a perpetual EHS culture where employees are involved in job/task design and execution.

Duties and Responsibilities:

- Perform administrative functions such as reviewing and writing reports, approving expenditures, enforcing rules, and making decisions about the purchase of materials or services.
- Coordinate and direct projects, making detailed plans to accomplish goals and directing the integration of technical/manufacturing activities.
- Develop and implement policies, standards and procedures for all work performed in the plant.
- Provide or coordinate the regulatory training for all employees, vendors, suppliers, owners, and visitors.
- Manage the regulatory compliance requirements including testing, sampling, and inspecting as required.
- Responsible Care: EHS Management-Employ equipment, practices, and procedures which promote a healthy, safe, and secure work environment.
- Process Safety Management (PSM): Be a leading force in the site's PSM systems with a strong working knowledge of OSHA 1910 Process Safety Management standard.
- Contractor Management System experience; preferably using the ISNetwork system
- Collaborate with environmental scientists, planners, hazardous waste technicians, engineers, regulatory agencies, and other specialists/experts in law and business to address environmental, health and safety compliance.
- Provide administrative support for projects by collecting data, providing project documentation, training, and performing other general administrative duties.

- Develop proposed project objectives and targets, and report to management on progress in attaining them.
- Prepare, review, and update incident investigation reports and related and recommendations/action items.
- Research and administrate employee health improvements in relation to employee well-being through communications, training, and programs.
- Request bids from suppliers or consultants as necessary.
- Assist in budget implementation, forecasts, and administration.
- Develop, update and implement emergency response procedures to protect the people and assets of the company during emergency situations that impact the facility
- Provide strong leadership skills in addressing emergency response situations that may impact the facility and then follow through in applying these skills that lead the facility back to a profitable environment as quickly as possible following these events.
- Promote a strong environment that maintains and protects the facilities physical assets in world class condition (“as good as new”) condition at all times.
- Provide feedback and responses on all environmental, health and safety processes that impact the site to leadership and promote activities and processes that protect their investment in the facility.
- Participate in inter-company teams and meetings as requested to promote a strong environmental, health and safety culture at the facility by sharing lessons learned and gaining opportunities for improvement through these relationships at other similar facilities both inside and outside the organization.
- Promote a strong interagency relationship with those agencies that provide services and licensure to the facility
- As requested, support the tracking of facility waste streams and promote activities that lead to the reduction or minimization of these streams and develop opportunities for cost savings associated with these waste streams.
- As requested, assist with the tracking and recording of emissions produced by the facility and filing the appropriate reports as required by local, state and federal laws.
- Provide analysis and follow up to all occurrences that have an impact on the people and the assets of the facility.
- Present and implement innovative techniques that promote a leading-edge approach to environmental, health and safety process development.
- Constantly and consistently look for opportunities to drive the facilities culture in regulatory excellence by providing processes that continuously motivate and encourage employees to participate and improve the overall environmental, health and safety processes at the facility.

- Possess a background in medical treatment terminology and the ability to collaborate with local healthcare providers to provide the best possible medical services to employees while also receiving significant assistance in total employee case management
- Provide assistance in developing opportunities which allows employees to return to work from illnesses and injuries at their earliest possible potential that also allows them to be productive and provide needed services while transitioning back to their regular duties.
- Support and where requested administer and manage a world class industrial hygiene and employee health process that ensures a healthy work environment for all persons who work at the facility.
- Obtain through continuous study and experience a strong understanding of all process equipment and chemistry so as to provide a strong resource in applying this knowledge to regulatory mandates that impact the facility.
- Apply process knowledge to develop solutions for the maximum optimization of all facility resources within the framework provided by regulatory procedures and guidelines while providing the facility the greatest possible return on investment of these resources.
- Bring a strong team building background to the table and apply it in which facilitating an environment of cooperation and collaboration between peers and throughout all members of the overall organization to achieve a common goal.

Education and experience required (minimum):

- BS degree in related environmental, health or safety field; Master's degree preferred.
- 5-7 plus years of safety related management, with exposure to environmental regulatory management in a chemical manufacturing or refining environment.
- Experience with Gensuite® or similar.
- Strong hands-on policy and program experience including PSM, LOTO, Machine Guarding, Confined Space, Hot Work, Emergency Response, Aerial Lift, Powered Industrial Vehicles, Water, and Waste.
- Excellent skills in communication and relationship building with operations and production personnel at all levels.
- Excellent skills developing, implementing, and presenting EHS and PSM training programs.
- Excellent problem solving and resolutions skills.
- Professional certification in safety, industrial hygiene or environmental engineering preferred.

Essential Skills Required:

- Accuracy - Ability to perform work accurately and thoroughly.
- Decision Making - Ability to make critical decisions while following company procedures
- Energetic - Ability to work at a sustained pace and produce quality work.
- Ethical - Ability to demonstrate conduct conforming to a set of values and accepted standards.
- Honesty / Integrity - Ability to be truthful and be seen as credible in the workplace.
- Leadership - Ability to influence others to perform their jobs effectively and to be responsible for making decisions.
- Self-Confident - The trait of being comfortable in making decisions for oneself.
- Communication, Oral - Ability to communicate effectively with others using the spoken word.
- Communication, Written - Ability to communicate in writing clearly and concisely.
- Accountability - Ability to accept responsibility and account for his/her actions.
- Organized - Possessing the trait of being organized or following a systematic method of performing a task.
- Negotiation Skills - Ability to reach outcomes that gain the support and acceptance of all parties.
- Detail Oriented - Ability to pay attention to the minute details of a project or task.
- Responsible Care; EHS Management-Employ equipment, practices, and procedures which promote a healthy, safe, and secure work environment. Regulatory/Legal compliance.
- Emergency Response-Includes both internal and external response to plant.